



## Voting results for the ordinary general meeting of UNIQA Insurance Group AG on 2. Juni 2025

---

### **Agenda item 2:**

Resolution on the distribution of the net profit shown in the Company's Annual Financial State-ments for the year ended 31 December 2024.

**Number of shares voting valid: 233,761,107**

**Those correspond to this portion of the registered capital: 75.65 %**

**Total number of valid votes: 233,761,107**

**FOR-Votes** 233,757,774 votes.

**AGAINST-Votes** 3,333 votes.

**ABSTENTIONS** 1,101 votes.

---

### **Agenda item 3i:**

Resolution on the approval of the actions of the Members of the Management Board of the Company for the 2024 financial year.

**Number of shares voting valid: 233,656,077**

**Those correspond to this portion of the registered capital: 75.62 %**

**Total number of valid votes: 233,656,077**

**FOR-Votes** 233,652,421 votes.

**AGAINST-Votes** 3,656 votes.

**ABSTENTIONS** 105,442 votes.

---

### **Agenda item 3ii:**

Resolution on the approval of the actions of the Members of the Supervisory Board of the Company for the 2024 financial year.

**Number of shares voting valid: 233,655,847**

**Those correspond to this portion of the registered capital: 75.62 %**

**Total number of valid votes: 233,655,847**

**FOR-Votes** 229,569,210 votes.

**AGAINST-Votes** 4,086,637 votes.

**ABSTENTIONS** 106,573 votes.

---

### **Agenda item 4:**

Election of the auditor of the non-consolidated and consolidated Financial Statements for the financial year 2026 and (anticipatory) election of the auditor of the Sustainability Report for the financial year 2026.

**Number of shares voting valid: 233,760,888**

**Those correspond to this portion of the registered capital: 75.65 %**

**Total number of valid votes: 233,760,888**

---

<b>FOR-Votes</b>	232,624,675 votes.
<b>AGAINST-Votes</b>	1,136,213 votes.
<b>ABSTENTIONS</b>	37 votes.

---

**Agenda item 5:**

Resolution on the Remuneration Report disclosing the remuneration of the Members of the Management Board and the Members of the Supervisory Board for the 2024 financial year.

**Number of shares voting valid: 232,608,442**

**Those correspond to this portion of the registered capital: 75.28 %**

**Total number of valid votes: 232,608,442**

**FOR-Votes** 207,129,393 votes.

**AGAINST-Votes** 25,479,049 votes.

**ABSTENTIONS** 1,153,329 votes.

---

**Agenda item 6:**

Resolution on the daily allowances and the remuneration of the Members of the Supervisory Board.

**Number of shares voting valid: 233,761,883**

**Those correspond to this portion of the registered capital: 75.65 %**

**Total number of valid votes: 233,761,883**

**FOR-Votes** 233,563,816 votes.

**AGAINST-Votes** 198,067 votes.

**ABSTENTIONS** 37 votes.

---

## **Agenda item 7:**

Resolution on the renewal of the authorisation of the Management Board, with the approval of the Supervisory Board, to acquire treasury shares in accordance with section 65 (1.8), (1a) and (1b) of the Stock Corporation Act, whereby the company - together with other treasury shares which the company has already acquired and still holds (and which are limited to the maximum number of treasury shares specified in accordance with section 65 (2) of the Stock Corporation Act), which the company has already acquired and still holds (and which are to be counted towards the maximum number of treasury shares specified in accordance with section 65 (2) of the Stock Corporation Act) - may acquire treasury shares up to a maximum of 10% of the share capital, even if the 10% limit is repeatedly utilised, both via the stock exchange and off-market, also excluding shareholders' pro rata tender rights, whereby the authorisation is valid from 7 December 2025 up to and including 6 June 2028, thus for 30 months, and treasury shares may be acquired in accordance with this authorisation at an equivalent value of at least EUR 1.00 and no more than EUR 15.00 per share. The authorisation to acquire treasury shares also includes the acquisition of shares in the company by subsidiaries of the company (section 66 of the Stock Corporation Act).

The company's treasury shares may, with the approval of the Supervisory Board, be sold within five years of the authorisation being granted in a manner other than via the stock exchange or by public offer, namely (i) for the purpose of implementing an employee share ownership programme, including for Members of the Management Board and/or senior executives or exclusively for Members of the Management Board and/or senior executives or a share option plan for employees, including for Members of the Management Board and/or senior executives or exclusively for Members of the Management Board and/or senior executives, in each case of the company and, if applicable, of affiliated companies, including, where applicable, by transfer to an employee shareholding foundation within the meaning of section 4d (4) of the Income Tax Act, or (ii) as consideration for the acquisition of companies, businesses, parts of businesses or shares in one or more companies in Austria or abroad or (iii) to fulfil an over-allotment option (greenshoe) or (iv) to settle fractional amounts.

The Management Board is authorised, with the approval of the Supervisory Board, to withdraw treasury shares acquired by the company without further consultation of the Annual General Meeting, and the Supervisory Board is authorised to adopt amendments to the Articles of Association resulting from the withdrawal of shares.

**Number of shares voting valid: 233,732,532**

**Those correspond to this portion of the registered capital: 75.64 %**

**Total number of valid votes: 233,732,532**

**FOR-Votes** 233,562,417 votes.

**AGAINST-Votes** 170,115 votes.

**ABSTENTIONS** 28,139 votes.

---