## **PROPOSED APPROPRIATION OF PROFIT**

Net profits for the 2016 financial year in the amount of

€151,949,829.25

shall be allocated as follows:

Distribution of a dividend of 49 cents for each share unit carrying dividend rights (309,000,000 share units issued as of 31 December 2016, less treasury shares directly held on the date the resolution is adopted) representing a proportionate value of  $\notin$ 1.00 each in respect of the share capital.

The residual amount shall be carried forward.

Andreas Brandstetter Chairman of the Management Board

Erik Leve

Member of the Management Board

Kurt Svoboda / Member of the Management Board